

WORKPLACE WARFARE:

**A GUIDE TO OVERCOMING
BATTLES ON THE JOB**

BY COURTNI MICHELLE



Workplace Warfare: A Guide to Overcoming Battles on the Job

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DEDICATION

This book is dedicated to my late grandmother, Lavern Washington, and my aunts, Shelia Tyson and Sharon Fabre. From a very young age, these three ladies made sure that I attended church on a regular basis, which contributed to me developing a personal relationship with my Lord and Savior, Jesus Christ. I am forever grateful to them. Also, to my childhood pastor, Bishop James Quillen, who eloquently and consistently brought forth the Word of God to myself and many others. Lastly, to my friend, Warren Celestine, who hired me for my very first human resources role.

ACKNOWLEDGMENTS

First and foremost, I would like to acknowledge and thank God for providing me with the inspiration and motivation to write this book. Throughout my years of working in corporate America for several large firms, I have experienced and witnessed many situations that have proven to me that this book needed to be written. During my writing process, there were several instances when I questioned myself and my ability to complete this project. Every time those doubts entered my mind, God provided me with crystal clear confirmation that this is what He was calling me to do. I pray that my obedience to God serves as a blessing and resource to others.

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INTRODUCTION

For starters, this book was not written for the non-believers, fair-weather believers, or the doubters. This book was written for those who believe in the mighty power of our Lord and Savior, Jesus Christ. This book was written for those who trust that any obstacles in the workplace can be overcome with prayer and obedience to our Heavenly Father. If you have not yet accepted Jesus Christ as your personal Lord and Savior, I urge you to take a moment to do so. Open your Bible and go to the Book of Romans, chapter 10, verses 9 and 10.

If you declare with your mouth, ‘Jesus is Lord,’ and believe in your heart that God raised him from the dead, you will be saved. For it is with your heart that you believe and are justified, and it is with your mouth that you profess your faith and are saved.

Romans 10:9–10 (NIV)

The Holy Spirit initially gave me the idea to write this book in 2015. I began drafting an outline and writing notes on my electronic tablet. I slowly collected data over a three-year timeframe because I wanted to take my time with my

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book to make sure that it was perfect. Unfortunately, my tablet was stolen in early 2018, and all of my notes were lost. I was devastated, discouraged, and angry. I allowed my emotions to cloud my thoughts, and I concluded that it was not meant for me to write this book. Fast forward to late 2020. I was listening in on a prophetic call hosted by a world-renowned prophetess, and I received instruction to seek God and ask Him why did He allow certain things to happen in my life; specifically, what purpose He was grooming me for. I followed the instructions, and I prayed diligently for a few days so that I could hear clearly from God. After a few days had passed, the Holy Spirit revealed to me that I am in fact, supposed to write this book, but when I received the initial revelation in 2015, it was not time. I had not yet witnessed enough, gone through enough, and grown through enough workplace warfare in order for this book to make the impact that God intends for it to make. God then reminded me of the additional workplace warfare that I experienced after my tablet was stolen. Now I have increased faith, discernment, and spiritual eyes and obtained much more useful knowledge that I can share with the world, and for that, I am forever grateful.

Spiritual Warfare

In order to win in workplace warfare, it is necessary that you acknowledge the existence of spiritual warfare and have a general understanding of what it is.

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For our struggle is not against flesh and blood, but against the rulers, against the authorities, against the powers of this dark world and against the spiritual forces of evil in the heavenly realms.

Ephesians 6:12 (NIV)

As the scripture tells us in Ephesians 6:12, our warfare is essentially against spiritual forces of evil. Once you decide to give your heart to Jesus, the enemy will do whatever he can to bring your heart back to sin and darkness. As a matter of fact, the enemy will ramp up his attacks once you decide to give your heart to Jesus.

Because your career is directly tied to your livelihood, workplace warfare is particularly draining to your mind, body, and soul. The enemy will proactively use people, events, circumstances, doubt, and even your own mind to attack you, distract you, and discourage you from following Jesus and essentially living out your God-given purpose.

Spiritual Eyes

Spiritual warfare is not personal. Since spiritual warfare is not personal, neither is workplace warfare personal. Many times, when we face any type of workplace battle, our immediate response is to take offense to the situation. Being that anger is a secondary emotion, according to healthpsych.

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com, anger most oftentimes will follow your feelings of offense. This is a cycle that I want to encourage you to break.

When you begin to view people and situations through spiritual eyes versus viewing through your natural eyes, you begin to see them as the demonic spirits that are operating through them to accomplish the enemy's ultimate goal of dissuading you from following Jesus. Viewing people and situations with your spiritual eyes will also cause you to have increased stamina to battle and win in workplace warfare. How does one attain spiritual eyes? All you have to do is pray and ask God to give you spiritual eyes, and He will make it so.

Understand that experiencing anger and other similar emotions are a natural part of being human. With that said, it's okay to have emotions; just don't let the emotions have you. "If you become angry, do not let your anger lead you into sin, and do not stay angry all day" (Ephesians 4:26, GNT).

Throughout this book, I will take you on a journey where I will detail one of the toughest workplace battles that I have endured during the span of my entire corporate career. The battle that I will detail was intense and involved many moving parts, including an official internal investigation. As I detail my personal battle, I will provide revelation from what I learned during the battle and some additional revelation from a hindsight point of view. However, in the end, you will

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see that God proved Himself faithful, and I was vindicated.

In addition to reading the details of my personal workplace battle, you will also attain relative scriptures, practical tips, and strategies to help you endure and triumph in workplace warfare. Hypothetical examples and biblical perspectives are also provided.

My ultimate goal is to get you to do as we are instructed to do so in Proverbs 3:5–6 (NKJV), “Trust in the LORD with all your heart, And lean not on your own understanding; In all your ways acknowledge Him, And He shall direct your paths.”